

## POSTING NOTICE FOR A BOARD MEETING

SHREVEPORT MUNICIPAL FIRE AND POLICE CIVIL SERVICE BOARD WILL HOLD ITS NEXT REGULAR MEETING on Wednesday, April 13, 2022, at 8:30 a.m., **Bilberry Park Community Center Located at 1902 Alabama Ave, Shreveport, LA 71109.**

### AGENDA

#### I. Roll Call.

Lieutenant Michael Carter, Ph.D. Chairman  
Captain Michael Covert, Sr. Vice-Chairman  
Assistant Chief of Training Brian Watson, Sr.  
Sergeant Shannon Hicks  
Ms. Deidra Robertson  
Mr. Brian Hollins  
Mr. Henry Walker  
Mr. Hasim Jones  
Dr. Montrell Whitaker

#### II. Review and Approve Agenda for April 13, 2022.

#### III. Review and Approve Civil Service Board minutes for March 31, 2022 and April 4, 2022.

#### IV. OLD BUSINESS

##### (Appeals to review and/or to reset a Date)

- A. **Docket #20324** Investigation from Chief Administrative Assistant Marcus Mitchell (w/Police) regarding the process and findings of Shreveport Police Department internal affairs complaint IAB No. Q09-097(I) which investigated an allegation of a violation of departmental policy SPD 306.01 (Duties and Responsibilities, A. Professionalism, 5 (Exhibit 2). Represent by Attorney W. Brett Conrad, Jr.
- B. **Docket #20331** Appeal from Marcus Mitchell (w/Police) of a Termination on November 12, 2021. Bill of Rights issue as well as evidence suggestive of a biased and discriminatory investigative process. Represent by Attorney W. Brett Conrad, Jr.
- C. **Docket #20325** Investigation from Officer Peggy Elzie (w/Police) regarding the process and findings of Shreveport Police Department internal affairs complaint IAB No. Q09-097(I) which investigated an allegation of a violation of departmental policy SPD 306.01 (Duties and Responsibilities, A. Professionalism, 5).
- D. **Docket #20330** Appeal from Peggy Elzie (w/Police) of a Termination on November 23, 2021.
- E. **Docket #20270** Appeal from Officer Christopher McConnell (w/Police) of a Termination/Pre-Disciplinary Conference held on May 8, 2010. Represented by Attorney Eron Brainard. **6-8 to 6-22-22**
- F. **Docket #10103** Appeal from David Carpenter (w/Fire) of a Letter of Reprimand/Pre-Disciplinary Conference held on March 29, 2021/Procedural Sixty Day Violation and Substantive Appeal of LOR. Represented by Attorney Eron Brainard. **6-8 to 6-22-22**
- G. **Docket #20263** Appeal from Jailer Larry Clark (w/Police) of a 30 day suspension/Pre-Disciplinary Hearing held on October 1, 2019. Represented by Attorney Eron Brainard. **6-8 to 6-22-22**
- H. **Docket #20276** Appeal Steven Gipson (w/Police) of a 4 day fine/Pre-Disciplinary Conference held on June 2, 2020; IAB P02-019 (E) Represented by Attorney Eron Brainard. **6-8 to 6-22-22**
- I. **Docket #20275** Appeal from Jailer II Harold Coleman (w/Police) of a 3 day fine/Pre-Disciplinary Conference held on June 8, 2020; IAB#P 02-039 (I) Represented by A Docket #20284 Appeal from Sgt. Daniel Sawyer (w/Police) of a Letter of Reprimand/Pre-Disciplinary Hearing held on Wednesday, August 26, 2020. Represented by Attorney Eron Brainard. **6-8 to 6-22-22**
- J. **Docket #20292** from Officer Jessica Talley (w/Police) of a 10 day suspension from Pre-Disciplinary Hearing held on January 7, 2021. **6-8 to 6-22-22**
- K. **Docket #20319** Appeal from Officer Philip Tucker, Jr. (w/ Police) of a 5 day fine/Pre-Disciplinary Conference held on September 8, 2021. Represented by Attorney Eron Brainard. **6-8 to 6-22-22**
- L. **Docket #20320** Appeal from Sgt. Daniel Sawyer (w/Police) of a 5 day Fine from Pre-Disciplinary Hearing held on June 24, 2021; IAB# Q 05-056(I). Represented by Attorney Eron Brainard.
- M. **Docket #20284** Appeal from Sgt. Daniel Sawyer (w/Police) of a Letter of Reprimand/Pre-Disciplinary Hearing held on Wednesday, August 26, 2020. Represented by Attorney Eron Brainard. **6-8 to 6-22-22**
- N. **Docket #20267** Appeal from Officer Treveion Brooks' (w/Police) of a 3 day Fine from Pre-Disciplinary Hearing held on February 3, 2020 IAB#O 12-202 (E). Represented by Attorney Eron Brainard. **6-8 to 6-22-22**

#### V. NEW BUSINESS

##### (Appeals Requesting a Date)

- A. Appeal Request from Christopher Pascoe (w/Fire) of a 90 day suspension, Also, A Bill of Rights Violation.

##### (Appeals to be Heard)

- A. **Docket #20327** Appeal from Officer D'Andre Jackson (w/Police) of a Termination in Violation of Police Officers bill of Rights. Represented by Attorney Pamela Breedlove.
- B. **Docket #20328** Appeal from Officer Leroy Bates (w/Police) of a Termination in Violation of Police Officers bill of Rights. Represented by Attorney Pamela Breedlove.
- C. **Docket #20332** Appeal from William Isenhour (w/Police) of a Termination from Pre-Termination Hearing Held on November 5, 2021. Represented by Attorney Christopher Hatch.
- D. **Docket #20334** Appeal Treveion Brooks (w/Police) of a Termination in Violation of Police Officers Bill of Rights/Pre-Termination Hearing held on November 12, 2021. Represented by Attorney Pamela Breedlove.
- E. **Docket 20315** Appeal from Orlando Payton (w/Police) of a Sustained Complaint and Letter of Reprimand, IAB Q05-063(I). Represented by Attorney Pamela Breedlove.
- F. **Docket 20316** Appeal from Officer Orlando Peyton (w/Police) of a Sustained Complaint and Five Day Fine/IAB Q05-058(1). Represented by Attorney Pamela Breedlove.
- G. **Docket 20339** Appeal from Officer Narsisee LaVarry (w/Police) of a Sustained Complaint and 30 day Suspension. Represent by Attorney Pamela Breedlove.
- H. **Docket 20340** Appeal from Sergeant Jon Flores' (w/Police) of a 30 day Suspension from Pre-Disciplinary Conference held on February 17, 2022.

#### VI. OTHER MATTERS

- A. The Fire Chief is requesting the board change the age policy for Lateral transfers only (AP-63.)
- B. The Board Secretary is requesting the board to call for the Battalion Chief Exam.
- C. The Fire Department is requesting the board to call for Fire Communications Officer I.
- D. Review and Approve PAF's
- E. Review and Approve Seniority and Eligibility List(s).

Post at the Main Fire & Police Stations April 4, 2022 through April 13, 2022

DO NOT REMOVE BY ORDER OF  
THE SHREVEPORT MUNICIPAL FIRE AND POLICE CIVIL SERVICE BOARD